

JOB DESCRIPTION

JOB TITLE:	Advanced Nurse Practitioner (Visiting)
REPORTS TO:	Partners – Clinically Site Manager - Administratively
HOURS:	Full Time / Part Time considered
SALARY:	Negotiable-Depending on experience

Job Summary:

An Advanced Nurse Practitioner will be an experienced nurse who, acting within their professional boundaries, will provide care for patients presenting at the practice from initial history taking, clinical assessment, diagnosis, treatment and evaluation of care. They will demonstrate safe, clinical decision-making and expert care, including assessment and diagnostic skills, for patients within general practice.

Preference for the post holder to be NMC registered independent prescriber.

They will work collaboratively with the general practice team to meet the needs of patients, supporting the delivery of policy and procedures. As part of the Wyre Forest Health Partnership, the role will be based at Kidderminster Medical Centre working with the neighbourhood team. Our aim is a more integrated holistic care approach. The post holder will be part of a dedicated visiting and frailty resource supported by a visiting GP.

Job Responsibilities:

Principal duties and responsibilities

- Assess, diagnose, plan, implement and evaluate treatment/interventions and care for patients presenting with an undifferentiated diagnosis.
- Treat patients wishing to see a health care professional making any necessary referrals to other members of the primary health care team.
- Ensure clinical practice is safe and effective and remains within boundaries of competence and to acknowledge limitations.
- Ensure accurate and legible notes of all consultations and treatments are recorded
- Where the post holder is an independent prescriber: to prescribe safe, effective and appropriate medication as defined by current legislative framework and considering the Worcestershire prescribing formula guidelines.

- To liaise with a doctor about patients with complex problems who need the expertise of a general practitioner.
- To liaise with all members of the practice, community teams and other agencies – local authority, social services, secondary care and voluntary agencies to assure appropriate care is provided for the practice population.
- Advise patients on general health care and minor ailments with referral to other members of the primary and secondary health care team as necessary.
- Provide assessment, screening treatment services and health education advice to include: Dietary advice, blood pressure checks, Urinalysis, health screening, ECG, Phlebotomy, contraception.
- In partnership with other clinical teams, collaborate on improving the quality of health care responding to local and national policies and initiatives as appropriate.
- Understand and apply legal issues that support the identification of vulnerable and abused children and adults and be aware of statutory child/vulnerable patients' health procedures and local guidance.
- Maintain professional registration
- Participate in continued professional development opportunities to ensure that up-to-date evidence based knowledge and competence in all aspects of the role are maintained.
- Work within the latest NMC Code of Professional Conduct and to be conversant with The Scope of Professional Practice and other NMC advisory papers.

Confidentiality:

In the course of seeking treatment, patients entrust us with, or allow us to gather, sensitive information in relation to their health and other matters. They do so in confidence and have the right to expect that staff will respect their privacy and act appropriately

- In the performance of the duties outlined in this Job Description, the post-holder may have access to confidential information relating to patients and their carers, practice staff and other healthcare workers. They may also have access to information relating to the practice as a business organisation. All such information from any source is to be regarded as strictly confidential
- Information relating to patients, carers, colleagues, other healthcare workers or the business of the practice may only be divulged to authorised persons in accordance with the practice policies and procedures relating to confidentiality and the protection of personal and sensitive data.

Health & Safety:

The post-holder will assist in promoting and maintaining their own and others' health, safety and security as defined in the practice Health & Safety Policy, to include:

- Using personal security systems within the workplace according to practice guidelines
- Identifying the risks involved in work activities and undertaking such activities in a way that manages those risks
- Making effective use of training to update knowledge and skills
- Using appropriate infection control procedures, maintaining work areas in a tidy and safe way and free from hazards
- Reporting potential risks identified.

Equality and Diversity:

The post-holder will support the equality, diversity and rights of patients, carers and colleagues, to include:

- Acting in a way that recognizes the importance of people's rights, interpreting them in a way that is consistent with practice procedures and policies, and current legislation
- Respecting the privacy, dignity, needs and beliefs of patients, carers and colleagues
- Behaving in a manner which is welcoming to and of the individual, is non-judgmental and respects their circumstances, feelings priorities and rights.

Personal/Professional Development:

The post-holder will participate in any training programme implemented by the practice as part of this employment, such training to include:

- Participation in an annual individual performance review, including taking responsibility for maintaining a record of own personal and/or professional development
- Taking responsibility for own development, learning and performance and demonstrating skills and activities to others who are undertaking similar work.

Quality:

The post-holder will strive to maintain quality within the practice, and will:

- Alert other team members to issues of quality and risk
- Assess own performance and take accountability for own actions, either directly or under supervision
- Contribute to the effectiveness of the team by reflecting on own and team activities and making suggestions on ways to improve and enhance the team's performance

- Work effectively with individuals in other agencies to meet patients needs
- Effectively manage own time, workload and resources.

Communication:

The post-holder should recognise the importance of effective communication within the team and will strive to:

- Communicate effectively with other team members
- Communicate effectively with patients and carers
- Communicate effectively with attached staff
- Recognise people's needs for alternative methods of communication and respond accordingly.

Contribution to the Implementation of Services:

The post-holder will:

- Apply practice policies, standards and guidance
- Discuss with other members of the team how the policies, standards and guidelines will affect own work
- Participate in audit where appropriate.

The post holder will be expected to deal with any additional duties which are commensurate with the level of the role and the reasonable requirements on him/her arising from this.

Advanced Nurse Practitioner

Person Specification

ESSENTIAL	DESIRABLE
<p>Qualifications and experience:</p> <ul style="list-style-type: none"> • Professional NMC Registration • Accredited A&E or minor illness qualification • Advanced Nurse Practitioner qualification • Experience in working as an autonomous practitioner 	<ul style="list-style-type: none"> • Knowledge of the Emis Web clinical system but not crucial as training will be given • Independent prescribing qualification
<p>Skills & experience:</p> <ul style="list-style-type: none"> • Excellent communication skills • Displays self-confidence and self-awareness especially in dealing with staff and patients. • Ability to articulate the rationale for decisions • Clinical examination skills 	<ul style="list-style-type: none"> • Experience in general practice
<p>Personal Development</p> <ul style="list-style-type: none"> • Self-directed learning • Evidence of CPD and mandatory training 	